



The Leader in Public Sector Compliance Training



Enterprise Training
Solutions™



OUR COMPLIANCE SOLUTIONS

Enterprise Training Compliance Solutions provide legal, ethics and workplace safety training through a full suite of customizable compliance training options around each customer's unique, industry-specific requirements.

With one of the largest selections of compliance topics, Enterprise Training Solutions ensures organizations effectively meet regulatory requirements, mitigate risk, address audience requirements with language and cultural considerations and promote awareness around critical risk areas—all while building a strong culture of compliance through a comprehensive suite of training, services and technology.

Our compliance courses and videos are developed in partnership with industry-leading subject matter experts to ensure customers receive up-to-date, relevant and reliable content. Courses are available in 30+ languages, each developed around key instructional design principles to better engage learners and accelerate ethical and safety workplace practices across the organization.

Our approach focuses on business outcomes by aligning our tools with the organization's objectives to ensure we not only address the challenges in training the workforce, but also incorporate training into the overall organization strategy.

ENTERPRISE TRAINING COMPLIANCE SOLUTIONS

- Protects over 200 organizations
- Partners with globally recognized experts to provide reliable, accurate and up-to-date content
- Offers customization capabilities to further enhance compliance training programs
- Utilizes learner-centric instructional design techniques for better engagement and knowledge retention
- Delivers compliance training courses in 30+ languages
- Meets the needs of a diverse workforce by supporting global and language considerations
- Drives cultural and behavioral change in order to promote an environment where employees "do the right thing"



\$3T

ANNUAL COST TO GLOBAL ECONOMY FOR PREVENTABLE WORK-RELATED ACCIDENTS ¹



\$70M

THE COST OF SEXUAL HARASSMENT TO EMPLOYERS IN 2018 ³

68%

OF FATALITY CASES IN US WERE DUE TO INADEQUATE TRAINING PROCEDURES ²



\$3.86M

GLOBAL AVERAGE COST OF A DATA BREACH ⁴



¹ <https://www.weforum.org/agenda/2017/03/workplace-death-health-safety-ilo-flour/>
² https://www.osha.gov/pls/oshaweb/owadisp.show_document?p_table=PREAMBLES&p_id=1143%20
³ <https://www.ibm.com/security/data-breach?ce=ISM0484&ct=SWG&cr=Security&ccy=US>
⁴ <https://www.leecoc.gov/leecoc/newsroom/release/10-4-18.cfm?renderforprint=1>

EXPANSIVE COMPLIANCE COURSE LIBRARY

The Enterprise Training Compliance course library provides organizations with coverage on wide variety of topics to help mitigate risk and meet regulatory requirements.

With expansive collections focused on Legal and Ethics as well as Environmental, Health and Safety (ES&H), our compliance curriculum covers a number of areas including the legal compliance needs of commercial, government and higher education organizations. We also address pressing safety and health subjects aligned to regulations established by OSHA, EPA and the DOT, along with governing standards from organizations like the NFPA, IATA, IMO and country-specific regulations.

Our training course library provides coverage on an array of compliance and safety topics, including these popular titles:

Legal & Ethics

- Anti-Corruption
- Anti-Money Laundering
- Anti-Trust
- Bullying in the Workplace
- Business Ethics
- Code of Conduct
- Conflict Minerals
- Conflicts of Interest
- Data Privacy and Information Security
- Foreign Corrupt Practice Act
- HIPAA
- Insider Trading
- Preventing Harassment
- Sexual Harassment

Environmental, Health & Safety

- Active Shooter
- Bloodborne Pathogens
- Cal/OSHA Health and Safety
- Electrical Safety
- Emergency and Disaster Preparedness
- Environmental Management Systems (EMS)
- Fall Prevention
- Fire Safety and Prevention
- Handling Hazardous Materials
- Infectious Diseases
- Lockout/Tagout
- Machine Guarding
- Toxic Substances Control Act (TSCA)
- Workplace Safety

For a full comprehensive list of course titles, please visit:
<https://www.enterprisetraining.com/Compliance-and-Risk-Management/>. Additional country, industry and sector specific libraries such as Federal Government and Higher Education are also available.



percipio.compliance

AUDITABLE REPORTING WITH AND ADVANCED LEARNING MANAGEMENT SYSTEM

Enterprise Training Solutions advances the compliance learning experience and provides organizations with enhanced reporting capabilities through Percipio Compliance. The innovative learning management system (LMS) delivers an engaging user experience while providing an auditable reporting system to demonstrate compliance and meet complex regulatory needs.

With customizable reporting dashboards and in-depth reporting capabilities, Percipio Compliance provides the flexibility and robust functionality compliance, health and safety officers require.

POWERFUL TRACKING AND IN-DEPTH REPORTING

- Create customized dashboards with the ability to view underlying training data and generate personalized reports with enhanced reporting capabilities including comprehensive filtering and data export options.
- Track training across all formats: online, classroom, on-the-job and other offline training events.



RECORDS MANAGEMENT

- Maintain a complete and auditable training history for a through view user training assignments including recurrences
- Centralize management of training records through the integration of an organization's existing Human Resource Information System (HRIS)



FLEXIBLE TRAINING ASSIGNMENTS

- Manage training assignments with one-time only or recurring options, setting user-base completion dates or calendar-base due dates with recurrence intervals determined by the administrator.
- Assign training to individual users or defined user groups base on demographics such as job role, corporate division or geographic locations.



USER-CENTRIC DESIGN

- View compliance training assignments through on screen notifications (i.e. widgets, pop-up, etc.) with approaching deadlines prominently displayed.
- Provide end users access to download a copy of their training history and communicate key compliance initiatives to keep employees current on regulatory requirements.



ACCESS TO AN ENTERPRISE LEARNING SOLUTIONS WITH PERCIPIO

- Streamline learning across the organization with a seamless learning experience from a single training provider able to offer compliance content aligned with leadership, business, IT and digital content.
- Support broader learning objectives by incorporating Percipio's curated learning paths to enhance the learning experience.



ENHANCE YOUR COMPLIANCE TRAINING PROGRAM

CONTINUOUS LARNING WITH COMPLIANCE SHORTS, IMPACTS & EXPERTS

Compliance Shorts, Impacts and Experts provide flexible, on-demand training that is easily embedded into employees' workflows to supplement full-length courses. As an alternative to courseware, these micro training events help insure that knowledge can be applied on the job with lasting impact for employees and organizations.

CERTITUDE™

Certitude helps certify communications, assess knowledge and disclosure management to improve business processes and reduce risk. Certitude helps organizations strengthen compliance programs by supporting and amplifying global compliance and safety initiatives and monitoring areas of possible risk.

By providing a mechanism for delivering and tracking communications with employees, Certitude helps deploy materials aligned to global organizational initiatives or key risk areas and provide a glimpse into the pulse of an organization.



Enrich your compliance program with Compliance Shorts, Impacts and Experts to create lasting impact.

PARTNERING WITH SUM TOTAL®

Pairing Enterprise Training Compliance Solutions with SumTotal's Learning and Workforce Management system, a Part 11 compliant provide for FDA regulations, allows organizations to easily train their employees to comply with regulations base on their role, job requirements and overall career development through the Talent Management Suite.

Providing employees with the necessary compliance training when and where needed (such as prior to talking on new job responsibilities, when training becomes essential due to expiring certifications or simply with the newest regulations) can be effortlessly accomplished with the SumTotal Talent Management Suite. This reduces an organization's exposure to risk and ensures employees are provided with current labor law, safety, anti-harassment, and industry-specific training.

